

Rio Tinto

Fer et Titane














Annex to the sustainable
development report 2009




GRI Reference
(Global Reporting Initiative)

PROFILE			
1.1	Statement from the most senior decisionmaker of the organization (e.g., CEO, chair, or equivalent senior position) about the relevance of sustainability to the organization and its strategy.	4 - 9	●
1.2	Description of key impacts, risks, and opportunities	6 - 9	●
2.1	Name of the organization	2	●
2.2	Primary brands, products, and/or services.	31 - 32	●
2.3	Operational structure of the organization, including main divisions, operating companies, subsidiaries, and joint ventures.	2, 29	●
2.4	Location of organization's headquarters.	2	●
2.7	Markets where the organization operates with geographic breakdown, sectors served, and types of customers or beneficiaries.	2, 31-32	●
2.8	Size of the organization	37	●
2.10	Awards received in the reporting period.	17	●
3.1	Reporting period (e.g., fiscal, calendar year) for information provided.	4	●
3.2	Date of last report, if necessary	10	●
3.3	Reporting cycle (annual, biennial, etc.).	4, 43	●
3.4	Person to contact regarding questions about the report or its contents.	43	●
3.5	Process for defining report contents.	4, 10	◐
3.12	Table identifying the location of the Standard Disclosures in the report.	43	●
3.13	Policy and current practice with regard to seeking external assurance for the report.	43	◐
4.1	Governance structure of the organization, including committees under the highest governance body responsible for specific tasks, such as setting strategy or organizational oversight.	29	◐
4.8	Mission or values, codes of good conduct and principles defined internally by the organization on its economic, environmental, and social performance, and status of their implementation.	5, 38	●
4.17	Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns, including through its reporting.	40 - 41, 43	●

ECONOMY

EC2	Financial implications and other risks and opportunities for the organization's activities due to climate change.	22	◐
EC6	Policy, practices, and proportion of spending on locally-based suppliers at significant locations of operation.	42	◐
EC9	Understanding and describing significant indirect economic impacts, including the extent of impacts.	41 - 42	◐

ENVIRONNEMENT			
EN2	Percentage of materials used that are recycled input materials.	17	
EN3	Direct energy consumption by primary energy source.	23	
EN5	Energy saved due to energy efficiency.	23	
EN7	Initiatives to reduce indirect energy consumption and reductions achieved.	22	
EN8	Total water withdrawal by source.	25	
EN9	Water supply sources significantly affected by withdrawal of water.	25	
EN10	Percentage and total volume of recycled and reused water.	25	
EN16	Total direct and indirect greenhouse gas emissions by weight (teq CO ₂).	23	
EN18	Initiatives to reduce greenhouse gas emissions and reductions achieved.	23	
EN20	NO _x , SO _x and other significant air emissions by type and weight.	21	
EN21	Total water discharge by quality and destination.	25	
EN22	Total weight of waste by type and disposal method.	17	
EN23	Total number and volume of significant spills.	25	

SOCIAL			
LA1	Total workforce by employment type, employment contract, and region.	36 - 37	
LA4	Percentage of employee covered by collective bargaining agreements.	36	
LA7	Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region.	14 - 15	
LA8	Education, training, counselling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases.	16	
LA10	Average hours of training per year per employee by employee category.	36	
LA13	Composition of governance bodies and breakdown of employees according to gender, age group, minority group membership, and other indicators of diversity.	37	
SO1	Nature, scope, and effectiveness of any programmes and practices that assess and manage the impacts of activities, at any stage of progress, on the communities.	40	
PR3	Type of product and service information required by procedures, and percentage of significant products and services subject to such information requirements.	33	

LEGEND OF COMPLIANCE SYMBOLS

 Achieved Partially achieved

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